

KMFA Board Meeting Minutes (Mar 4, 2026)

Date: March 4, 2026

Location: KMFA Clubhouse @ 6:30 PM



Board Member Attendance:

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| <input checked="" type="checkbox"/> Dusty Dostie | <input checked="" type="checkbox"/> Sonya Barker | <input checked="" type="checkbox"/> Kathi Kelly | <input checked="" type="checkbox"/> Nicole Gerber |
| <input type="checkbox"/> Cherisse Church | <input checked="" type="checkbox"/> Kelli Tsinkorang | <input checked="" type="checkbox"/> Micha Harding | <input type="checkbox"/> Chad Gerspacher |
| <input checked="" type="checkbox"/> Justin Belway | <input checked="" type="checkbox"/> Mat Thomas - via Zoom | <input type="checkbox"/> Mark Rein | |

Member-At-Large Attendance:

- Dan Bosma
- Collin Crabbe

Agenda:

- Call to order
 - Chair called meeting to order at 6:40 pm.
- Quorum Confirmation:
 - Quorum was met with 8 directors in attendance
- Approval of Agenda
 - *Motioned to approve agenda: Dusty Seconded: Kathi*
In Favor: 8 Opposed: _____ Approved / Defeated
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- Approval of Previous Meeting Minutes
 - Link for previous Feb 4th Director Meeting minutes:
 - https://docs.google.com/document/d/1zriEV8JBDBkfgWkJcF9_sOx6FFwqBh4kXmA25oYtXI8/edit?usp=drive_link

- *Motioned to approve agenda: Micha. Seconded: Justin*
In Favor: 8 Opposed: _____ Approved/Defeated

- Unfinished Business from Previous Meeting
 - Coach Development Program
 - Micha provided update via email - discuss and vote if we are moving forward with this and in what capacity
 - Justin commented on being in agreement with phased Mandatory Approach - Kathi concurred.
 - Questions around implementation timeline and course time length - approx 1.5 to 2 hours per session.
 - Look at a few dates starting in May, with the goal of the Coach Culture portion being mandatory for all Head Coaches for the Tackle Season
 - Micha to obtain dates from Tyler Booth for first course offerings
 - *Justin made a motion to proceed with the Coach Development Program proceeding in 2 phases, with Phase 1 - KMFA Culture Program being mandatory; Phase 2 with offensive and defensive strategies being completed within 2 years*
 - *Motion seconded by Kathi*
 - *Confirmed Micha to track Coaches course completion*
 - *8 in favor - 0 opposed - Motion Passed.*
 - RAW Scholarships
 - Board Vote for applicants or submission by families and vote
 - Approximately 3-5 scholarships to give away, discussed one per age division
 - Micha to put together a Google Form for Athletes and Families to nominate themselves, or other families, to win a Scholarship
 - Google Form to have a few short sentences from each applicant for their nomination
 - Applications to be in by April 15th
 - Selection Committee to be formed for reviewing and selecting athletes from submissions received.
 - KMFA emails update

Committee Updates

- Winter Flag
 - Wrap up March 7 / 8 - Kathi and Brandon to be on site to collect helmets

- Spring Flag
 - Director of Flag - **Nicole Gerber to step into role**
 - Registration
 - As of Feb
 - Little Tykes - 14 players - 8:00 - 9:30 am
 - U10 - 48 players - 2:30 - 4:30 pm
 - U12 - 61 players - 12:15 - 2:15 pm
 - U14 - 92 players - 10:00 - 12:00 pm
 - U16 - 52 players - 8:00 - 10:00 am
 - What size teams are we moving forward with
 - **Goal of no more than 10 players per team, final amount to be determined after registration closes. Goal of having even amount of teams at each age division so no Byes are required.**
 - ii) Evaluations March 14 & 15
Board Volunteers Available:
 - Kathi - All
 - Nicole - All
 - Dusty - All
 - Mat - All
 - Cherisse - All
 - **Micha - All**
 - **Justin - All**
 - **Sonya - Not Available**
 - **Kelli - Saturday Only**
 - Coach recruitment status:
 - How many coaches per team
 - One head coach and 1 assistant
 - **Coaches Meeting via Zoom to be set up**
 - Spring Flag Draft w/ KMFA Teams
 - **West Kelowna Minor Football intends to have their own organization - possibly playing with Penticton, to be confirmed at SIFC meeting on March 12th**
 - **Micha made a motion to open registration on March 13th for 1 day to accept WKMF registrants if the WKMF organization is unable to proceed**
 - **Seconded by Sonya**
 - **8 in favor - 0 opposed - Motion Passed**
 - Field Bookings & Practice Field Bookings
 - **Dusty to review SD23 fields and bookings after registration closes and team count is confirmed.**

- Fields discussed as possible options: Rutland Middle/Senior, Quigley, KSS, OKM, Raymer Elementary, Anne McClymont, Dr Knox, Bankhead
 - Nicole brought forward a Special Request from a U10 Coach - Dan Rootes - presented to KMFA via email
 - A special request was made to draft an athlete to his team prior to evaluations, to support a widowed parent with three children. Dan has committed to driving the athlete to practices and games for the Mother.
 - Board discussed - All in favor of approving the request. Nicole to respond to the Coach via email.
- Tackle
 - SIFC Update
 - WKMFA is not in SIFC yet - will need to present to the SIFC and other Associations will need to vote them in
 - Possibility of Location Borders to be drawn up, Dusty working to obtain a Grandfather clause for KMFA athletes
 - U14 Intro to Competition Course will not be mandatory this year - Course being looked at and redrawn up
 - Need to work to get KMFA Seacan off Mar Jok field
- Coaches & Player Development Committee
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- Equipment Committee
 - Spring Flag jersey order - will place after drafts
 - Will need to go through and rebuild first aid kits for Spring
 - Coaches Bag for Spring Flag will be built during Spring Break - Kathi and Brandon to build
- Marketing Committee (Social Media, Community Engagement & Website)
 - Micha received opportunity to advertise in Okanagan Family magazine - will send out details and vote via email
 - ¼ page add approx \$470
 - 10,000 copies distributed in the Okanagan once a year in May

- Referee Committee
 - Micha and Chad to connect and book space for next ref course in preparation for Spring Flag

- Westside Committee

- Fund Development Committee (Fundraising & Sponsorship)
 - Kelli to provide update - Battery Drive on going
 - Entertainment Book fundraiser to start in March
 - Purchase App for \$25 and receive access to coupons for area that you are in
 - Additional option to donate more funds to KMFA if purchasers wish to donate more
 - Soup and Dip fundraiser to run in April
 - Sweater Fundraiser - Google Form to be used for orders, purchase in advance through KMFA, KMFA to then pay Hometown Outfitters
 - Discussed using a Square Reader for orders - Nicole has one that can be used for Spring Season to see if its worth KMFA investing in their own.
 - Beef Sideline Box - Homestead Foods Fundraiser
 - Nicole to circulate via email - meat box fundraiser presented by Homestead Foods with 15% of sales being donated to KMFA.

- Policy & Procedures Committee
 - Updated Coaches Code of Conduct - review and vote
 - Reviewed, slight changes to language used. All in favor to adopt updated Code of Conduct once changes are made.
 - Sonya working on Banking and Credit Card Code of Conduct
 - Dispute Resolution Procedure being reviewed for updates

- Dispute Resolution Committee
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- Other Business

- Westside Football update
 - WKMFA has stated to be partnered with Penticton for the upcoming Spring Season, Penticton Minor Football has not yet confirmed partnership
 - Meeting on March 12th with SIFC - will be able to determine if WKMFA will have Spring Flag league running.
 - COBS - does KMFA want to help pick the recipient of our bursary?
 - Previously KMFA has allowed COBS to pick the recipient - Sonya will communicate with COBS to continue selecting without KMFA's involvement.
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- Next Meeting Date: [*Wednesday April 1, 2026 @ 6:30 pm.*](#)
 - Adjournment: Chair adjourned meeting at 9:48 pm.